

**ENTERED**

August 24, 2023

Nathan Ochsner, Clerk

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF TEXAS  
GALVESTON DIVISION**

THE ESTATE OF TERRY GENTRY,	§	
<i>et al.</i> ,	§	
	§	CIVIL ACTION NO. 3:19-cv-00320
V.	§	
	§	
HAMILTON-RYKER IT	§	
SOLUTIONS, LLC.	§	

**ORDER ADOPTING MAGISTRATE JUDGE'S  
MEMORANDUM AND RECOMMENDATION**

On September 15, 2020, all dispositive and non-dispositive pretrial matters in this case were referred to United States Magistrate Judge Andrew M. Edison under 28 U.S.C. § 636(b)(1). Dkt. 39. Judge Edison filed a Memorandum and Recommendation on August 7, 2023, recommending that Plaintiffs' Motion for Entry of Attorneys' Fees and Costs Pursuant to the Fair Labor Standards Act (Dkt. 95) be granted. *See* Dkt. 118.

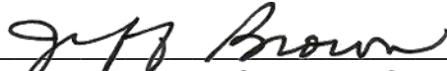
No objections have been filed to the Memorandum and Recommendation. Accordingly, the court reviews it for plain error on the face of the record. 28 U.S.C. § 636(b)(1); Fed. R. Civ. P. 72(b)(3).

Based on the pleadings, the record, and the applicable law, the court finds that there is no plain error apparent from the face of the record. Accordingly:

- (1) Judge Edison's Memorandum and Recommendation (Dkt. 118) is approved and adopted in its entirety as the holding of the court; and
- (2) Plaintiffs' Motion for Entry of Attorneys' Fees and Costs Pursuant to the Fair Labor Standards Act (Dkt. 95) is granted. HR-IT is ordered to

pay Plaintiffs attorneys' fees in the amount of \$160,755 and costs in the amount of \$1,000.45.

SIGNED on Galveston Island this 24th day of August 2023.

  
\_\_\_\_\_  
JEFFREY VINCENT BROWN  
UNITED STATES DISTRICT JUDGE